



Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Troy Bier, Chair
Kathi Stebbins-Hintz
Elizabeth St. Myers
John Krings, President

March 3, 2025

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Retirements
- D. Speech and Language Pathologist Services

IV. Updates and Reports

- A. Employee Assistance Program Activity and Utilization Report

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



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III. Actionable Items

A. Appointments

The administration recommends approval of the following support staff appointments:

Jenna Gutowski

Location: Wisconsin Rapids Area Middle School
Position: Supervisory Aide (5.75 hrs/day)
Effective Date: February 12, 2025
Hourly Rate: \$17.29 (starting rate) \$18.20 (after 60 days)

Mary TerMaat

Location: Lincoln High School
Position: Supervisory/Study Hall Aide (7 hrs/day)
Effective Date: February 6, 2025
Hourly Rate: \$17.29 (starting rate) \$18.20 (after 60 days)

Meg Hoffmann

Location: Lincoln High School & Wisconsin Rapids Middle School
Position: Title VI Coordinator/Native American Liaison
Lincoln (5 hrs/day, Monday & Wednesday)
Wisconsin Rapids Middle School (5 hrs/day, Tuesday & Friday)
Effective Date: February 11, 2025
Hourly Rate: \$15.73 (starting rate) \$16.56 (after 60 days)

Meg Hoffmann

Location: Lincoln High School
Position: Noon Aide (1.5 hrs/day, Monday & Wednesday)
Effective Date: February 11, 2025
Hourly Rate: \$15.73 (starting rate) \$16.56 (after 60 days)

Erin Flugaur

Location: Think Academy
Position: Kitchen Helper (3.25 hrs/day)
Effective Date: March 3, 2025
Hourly Rate: \$17.34 (starting rate) \$18.25 (after 60 days)

Virginia Hafermann

Location: Lincoln High School
Position: Kitchen Helper (6.5 hrs/day)
Effective Date: February 17, 2025
Hourly Rate: \$17.34 (starting rate) \$18.25 (after 60 days)

Tricia Joosten	Location:	Lincoln High School
	Position:	Kitchen Helper (3 hrs/day)
	Effective Date:	February 17, 2025
	Hourly Rate:	\$17.34 (starting rate) \$18.25 (after 60 days)
Victoria Blanco	Location:	District
	Position:	Administrative Assistant to the Social Workers/Families in Transition Coordinator (5 hrs/day – 3 days a week)
	Effective Date:	February 26, 2025
	Hourly Rate:	\$17.83 (starting rate) \$18.77 (after 60 days)
Paige Weber	Location:	Think Academy
	Position:	Noon Aide (1.5 hrs/day)
	Effective Date:	March 5, 2025
	Hourly Rate:	\$15.73 (starting rate) \$16.56 (after 60 days)
Becky Zelenka	Location:	Wisconsin Rapids Area Middle School
	Position:	Special Education Aide
	Effective Date:	March 6, 2025
	Hourly Rate:	\$17.83 (starting rate) \$18.77 (after 60 days)

Resignations

The administration recommends approval of the following professional staff resignation:

Mikayla Obsuszt	Location:	Lincoln High School
	Position:	Teacher – Business (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 26, 2024

The administration recommends approval of the following support staff resignations:

Nancy Thao	Location:	Howe Elementary School
	Position:	ELL Aide (7 hrs/day)
	Effective Date:	February 28, 2025
	Date of Hire:	September 1, 2022
Julie Olsen	Location:	Think Academy
	Position:	Library Aide (4.5 hrs/day)
	Effective Date:	February 28, 2025
	Date of Hire:	September 26, 2006
Kyle Olson	Location:	Wisconsin Rapids Area Middle School
	Position:	Instructional Aide (5.75 hrs/day)
	Effective Date:	February 21, 2025
	Date of Hire:	October 11, 2024

B. Retirements

The administration recommends approval of the following professional staff retirements:

Kurt Jensen	Location:	Lincoln High School
	Position:	Teacher – Language Arts (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 18, 1997
Randy Duxbury	Location:	Wisconsin Rapids Middle School
	Position:	Teacher – Physical Education (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 21, 1995
Dale Dahl	Location:	Wisconsin Rapids Middle School
	Position:	Teacher – Music (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 19, 1996
Jill Joosten-Russell	Location:	Lincoln High School
	Position:	Teacher – Language Arts (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 21, 2000
Kelly Garrigan	Location:	Wisconsin Rapids Middle School
	Position:	Teacher – Science (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 18, 1997
Patrick McDonald	Location:	Lincoln High School
	Position:	Teacher – Physical Education (1.0 FTE)
	Effective Date:	June 6, 2025
	Date of Hire:	August 18, 1997

C. Speech and Language Pathologist Services

Due to an inability to fill the District's Speech and Language Pathologist maternity leave vacancy, WRPS will contract with Presence to deliver Speech and Language Pathology support during maternity leave. WRPS currently has a contract with Presence that covers Speech and Language Services due to the inability to fill a Speech and Language position since the start of the 2024-2025 school year. Presence offers a secure teletherapy platform with licensed clinicians who specialize in delivering high-quality, live, and interactive sessions tailored to meet the needs of diverse student populations, including those in public, private, and charter schools.

Due to the timing involved and the need for immediate services, WRPS has agreed to enter into a contract with Presence, at a cost of \$31,048.96. These virtual services are intended as a temporary solution to ensure continuity of support for students despite staffing shortages.

The administration recommends the approval of the 2025 contract with Presence to provide speech and language services at a cost of \$31,048.96 for students receiving speech services to WRPS students with Individualized Education Programs (IEPs) to be funded by the District's Special Education budget.

IV. Updates and Reports

- A. An update on the activities and utilization of the District's Employee Assistance Program (EAP) will be provided to the Committee.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment